



When giving personal care to a child, does a colleague hide away?



Does a colleague have an unhealthy 'special' relationship with a child?

Does a colleague's behaviour around a child make you feel uncomfortable?

## Speak to your Manager or contact the LADO

## Local Authority Designated Officer (<u>LADO</u>) Jemma Swann

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Further details, including the LADO Notification Form and Managing Allegations Process can be found on the website: <u>Safeguarding children – Southampton LADO</u>

Further reading:

- What to do if you're worried a child is being abused (<u>Child abuse concerns guide for practitioners</u>)
- www.gov.uk/government/publications/working-together-to-safeguard-children--2
- SSCP: Southampton Safeguarding Children Partnership
- <u>www.nspcc.org.uk</u>
- <u>Safeguarding and welfare (southampton.gov.uk)</u>
- <u>Safeguarding Concerns Flowchart</u>