

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Introduction of a Lane Rental Scheme - It is recommended that Southampton City Council (SCC) approve the introduction of a Lane Rental Scheme as per Section 74A of the New Roads and Street Works Act 1991 and in pursuance of its Network Management Duty as set out in the Traffic Management Act 2004 .
Brief Service Profile (including number of customers)	
Summary of Impact and Issues	
<p>Potential Positive Impacts</p> <p>It is anticipated that once the scheme is operational and reasonable costs incurred operating and evaluation the scheme is removed, a surplus income will be generated for potential reinvestment to help improve congestion.</p> <p>By decreasing levels of congestion this scheme will assist in lowering emissions and improving the environment in line with SCC ‘My Green City’ ambitions.</p> <p>The introduction of a Lane Rental Scheme would allow SCC to incentivise (by applying further charges) those working on the most sensitive portion of our network to:</p> <ul style="list-style-type: none"> • reduce the length of time that sites are unoccupied, hence reducing total works durations. • improve planning, coordination and working methods to maximise efficiency. 	

<ul style="list-style-type: none"> • carry out more works outside of peak periods, reopening the highway to traffic at the busiest times (e.g., by plating over their excavations) and/or making greater use of evening or weekend* working where the local environmental impact is acceptable. • optimise the number of operatives on site to enable works to be completed as quickly as possible. • complete works to the required standard first time, and with permanent reinstatements, reducing the need to return to the site to carry out remedial works 	
Responsible Service Manager	Josh Uzzell
Date	23/1/25
Approved by Senior Manager	Pete Boustred
Date	23/1/25

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	n/a	
Disability	n/a	
Gender Reassignment	n/a	
Care Experienced	n/a	
Marriage and Civil Partnership	n/a	
Pregnancy and Maternity	n/a	
Race	n/a	
Religion or Belief	n/a	
Sex	n/a	
Sexual Orientation	n/a	

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Community Safety	n/a	
Poverty	n/a	
Health & Wellbeing	n/a	
Other Significant Impacts	n/a	

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