

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	<u>City Centre Action Plan (Proposed Submission)</u>
Brief Service Profile (including number of customers)	<u>The Plan seeks to transform the city centre, through intensification and remodelling, into a greener city centre which is a great place to do business, visit and live, while being attractive and distinctive and easy to get around. To set a planning framework that provides a portfolio of development opportunities, promotes growth and helps co-ordinate public and private sector investment to improve the city centre's infrastructure.</u>
Summary of Impact and Issues	<u>See assessment overleaf</u>
Potential Positive Impacts	<u>See assessment overleaf</u>
Responsible Service Manager	<u>Paul Nichols, Senior Manager Planning, Transport and Sustainability.</u>
Date	

Approved by Senior Manager	<u>As above</u>
Signature	
Date	

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Positive impact as the Plan seeks to expand the range of cultural, leisure and retail opportunities and to deliver new housing. It also identifies strategic pedestrian and cycle routes to create a network of safe, convenient and attractive routes in the centre which are accessible for all people.	Not required
Disability	Positive impact as the Plan facilitates a network of well – signed, attractive routes which are accessible for all people and maintains a concentration of uses in the city centre	Not required
Gender Reassignment	None	Not required
Marriage and Civil Partnership	None	Not required
Pregnancy and Maternity	Positive impact by improving accessibility (see disability above)	Not required
Race	None	Not required
Religion or Belief	None	Not required
Sex	None	Not required
Sexual Orientation	None	Not required
Community Safety	None	Not required
Poverty	Positive impact as the Plan promotes jobs and growth and the sites identified for redevelopment include sites in deprived city centre areas	Not required
Other Significant Impacts		